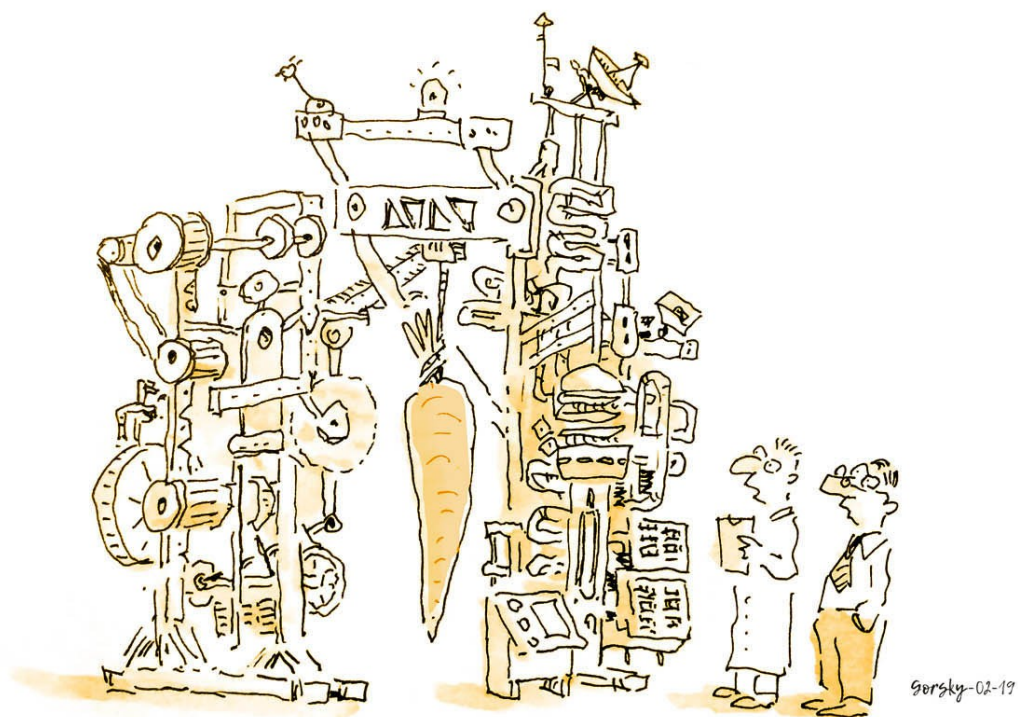


SHARE projektas

# Teorinis požiūris į bendros atsakomybės ir dalyvaujamojo valdymo verslo modelius

**Kaip naudotis Vadovu**



SHARE

 Erasmus+

 sepie  
SERVICIO ESPAÑOL PARA LA  
INTERNACIONALIZACIÓN DE LA EDUCACIÓN

New competences for new business  
management models in the metal sector  
2017-1-ES01-KA202-038240

[www.projectshare.eu](http://www.projectshare.eu)

# SHARE

## New competences for new business management models in the metal sector

SHARE project aims to provide a first theoretical approach to shared responsibility and participatory management business models. The materials are designed as a previous preparation to work in this innovative model.

Also available in:  
 Español  Polski  Italiano  Lietuviškai



### Module 1

Introduction to the concept of shared and participatory management



### Module 2

Acquiring a shared and participatory management model



### Module 3

The implication of participating in a shared and participatory management business model for metal workers



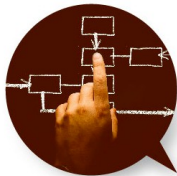
### Module 4

From team to group. New framework for relationships



### Module 5

Impact of the shared and participatory management model on the companies of the metal sector



### Module 6

Conclusions and recommendations

### Questionnaire

Assess the e-learning



#### PROJECT SHARE

New competences for new business management models in metal sector



2017-1-ES01-KA202-038240

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Plaza Euskadi, 9 - 48009 Bilbao, Spain

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SHARE el. mokymosi knyga, parengta pritaikant atvirųjų išteklių technologijas ir informacinės raiškos priemones, priskiriama atviriems švietimo ištekliams. El. mokymosi knyga yra skaitmeninė ir nepriklausoma nuo įrenginio specifikacijos. El. mokymosi knygoje pateikta mokymosi programa ir praktinės veiklos užduotys yra skirtos besimokančiųjų savarankiškam mokymuisi ar, lektoriaus nuožiūra, gali būti naudojamos mokymo aplinkoje kaip mokymo programos dalis.

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Module 1



Module 2

Mokymosi resursai pateikiami 5 kalbomis: anglų, ispanų, lenkų, italų ir lietuvių. Kalbos pasirinkimą galima pakeisti pasirenkant konkrečią kalbą arba šalies vėliavą.



### Module 1

Introduction to the concept of shared and participatory management



### Module 2

Acquiring a shared and participatory management model



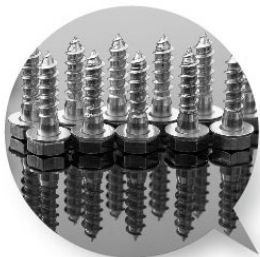
### Module 3

The implication of participating in a shared and participatory management business model for metal workers



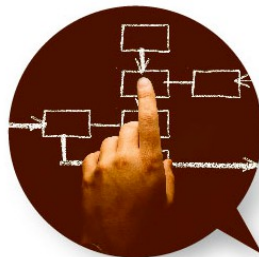
### Module 4

From team to group. New framework for relationships



### Module 5

Impact of the shared and participatory management model on the companies of



### Module 6

Conclusions and recommendations

Pristatomi 6 mokymosi moduliai, iš kurių paskutinytis skirtas apžvalgai ir išvadoms. Modulių prieiga pateikiama pagrindiniame ekrane arba išskleidžiamajame meniu viršutiniame dešiniajame kampe.

1. Introduction to the concept of shared and participatory management
2. Acquiring a shared and participatory management model
3. The implication of participating for metal workers
4. From team to group. New framework for relationships
5. Impact of the shared and participatory management model on the companies
6. Conclusions and recommendations
7. Exercises
- Downloads

Atminkite, kad pasirinkus modulį, meniu pasikeičia ir pradedamas rodyti atitinkamo modulio turinys.



The screenshot displays a software interface with a white background and an orange border. In the top left corner, the logo "SHARE" is visible. The main content area features the title "4. From team to group" and "New framework for relationships" in a large, grey font. Below the title is a circular image of colorful chess pawns on a board. On the right side, a dark grey menu is open, listing various sub-topics under the main title, such as "4.1: Introduction", "4.2. The team and the group", and "4.9. Downloads". At the bottom of the menu is a "Change module" option. A close button (X) is located at the top right of the menu.

Norėdami grįžti į pagrindinį ekraną, galite paspausti projekto logotipą viršutiniame kairiajame kampe arba viršutiniame dešiniajame kampe išskleidžiamajame meniu pasirinkti nuorodą „Pasirinkite kitą modulį“.

## 2. Acquiring a shared and participatory management model



### Module overview

This module is written by Confindustria Veneto SIAV, Italy.  
Cartoons and layout by Global Knowledge Development Ltd, United Kingdom.

[< Back to Start page](#)

[Next to 2.1 >](#)  
Introduction

#### Learning objective:

Provide the students with the necessary knowledge to be able to identify which aspects of the company change and how they change when applying a shared and participatory management model in a company.

#### Contents

- [2.1. Introduction](#)
- [2.2. The first dimension of the change: change the organisational structure](#)
- [2.3. The second dimension of the change: change the processes](#)
- [2.4. The third dimension of the change: change the communication processes](#)
- [2.5. Conclusions](#)
- [2.6. Exercises, games and role-plays](#)
- [2.7. Downloads](#)

#### Estimated time to complete the module:

 5-6 hours

#### Competencies:

- Get to know which dimensions of the company are more directly related to the shared and participatory management model of the company.
- Identify possible changes in the structure of the company.
- Identify possible changes in processes inside the organization.
- Identify possible changes in communication processes of the company.

#### Abilities and attitudes:

- Ability to identify changing aspects in a shared and participatory management model.
- Criteria to analyse in a critical way changes in the structure of the company.
- Criteria to analyse in a critical manner changes inside the organization.
- Criteria to analyse in a critical manner changes in the communication processes.

#### Methodology

This E-learning book is an open educational resource. It uses open-source technology and multimedia. It is mobile-friendly and device-independent. It is delivered online but there also is an offline version. The self-help learning program is designed for individual learners to work on their own and includes practice activities. It can also be used in a classroom as part of an instructor-led training program.

 [Download presentation](#)

 [Download this module as PDF](#)

Changed your mind?  
[Select Another Module](#)

[Next to 2.1 >](#)  
Introduction

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Kiekvienas modulis pradedamas apžvalga, kurioje įvardinami autoriai ir identifikuojamas mokymosi tikslas, numatoma modulio įgyvendinimo trukmė, kompetencijos ir gebėjimai, kuriuos galite įgyti. Apžvalgoje taip pat pateikiamas aktyvių nuorodų turinio sąrašas, leidžiantis pasirinkti bet kurį dominantį skyrių.

Kaip jau minėta anksčiau, turinį taip pat galite pasirinkti išskleidžiamajame meniu puslapio viršuje.

Jei norite peržvelgti kitus medžiagos puslapius, galite lengvai pereiti į kitą (arba ankstesnį) puslapį paspaudę nuorodas „Kitas“ arba „Atgal į pradinį puslapį“. Šios nuorodos, jūsų patogumui, patalpintos kiekvieno puslapio viršuje ir apačioje.

Jei norite mokytis neprisijungę, galite atsisiųsti kiekvieną modulį PDF formatu naudojant tiesioginę nuorodą, esančią kiekvieno modulio pradiniam puslapyje. Be to, galite atsisiųsti trumpą modulio pristatymą.

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## **PROJEKTAS SHARE**

New competences for new business management models in metal sector

## **ATSISAKYMAS**

Europos Komisijos parama šios medžiagos rengimui nesiejama su pateikiamo turinio, atspindinčio tik autorių nuomonę, patvirtinimu, todėl Komisija negali būti laikoma atsakinga už bet kokį šioje medžiagoje esančios informacijos panaudojimą.

## **SUSISIEKITE SU MUMIS**

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