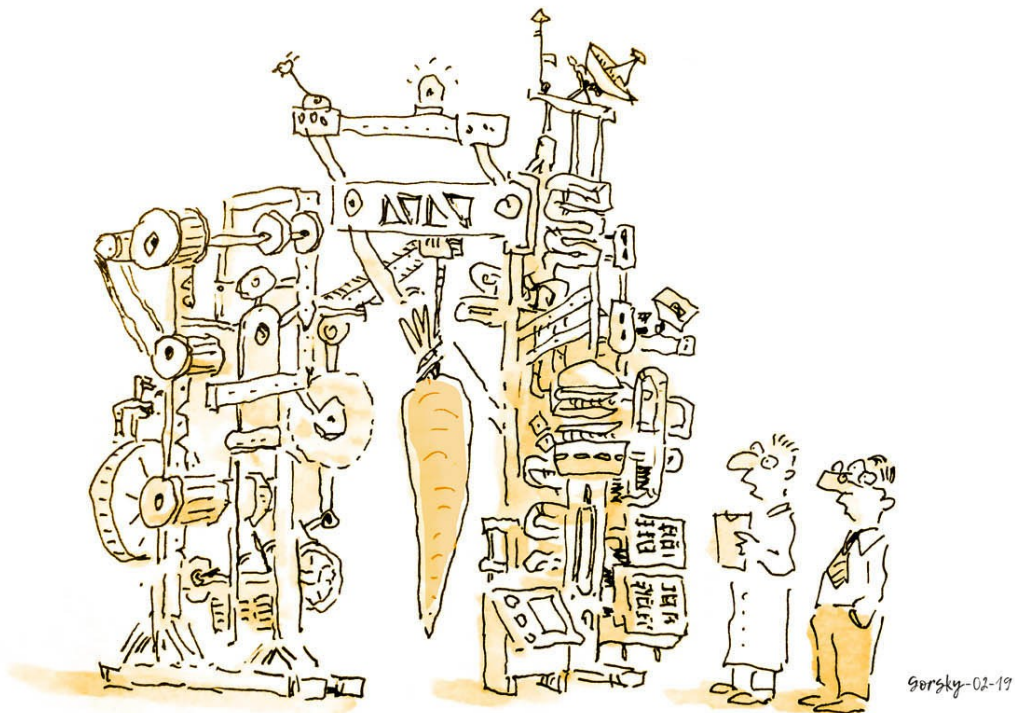Project SHARE

Theoretical approach to shared responsibility and participatory management business models

How to Use Guide

![SHARE logo]

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SHARE

New competences for new business management models in the metal sector

SHARE project aims to provide a first theoretical approach to shared responsibility and participatory management business models. The materials are designed as a previous preparation to work in this innovative model.

Also available in:
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Module 1
Introduction to the concept of shared and participatory management

Module 2
Acquiring a shared and participatory management model

Module 3
The implication of participating in a shared and participatory management business model for metal workers
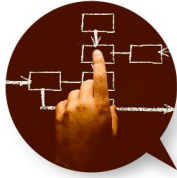
Module 4
From team to group. New framework for relationships

Module 5
Impact of the shared and participatory management model on the companies of the metal sector

Module 6
Conclusions and recommendations

Questionnaire
Assess the e-learning

Fundación Formetal · Mediacreativa · Vytautas Magnus University · CONFINDUSTRIA Veneto SIAV s.p.a · Global Knowledge Development · Fundacja MAŁOPOLSKA IZBA SAMORZĄDOWA

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Erasmus+ sepie

2017-1-ES01-KA202-038240

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The SHARE E-learning book uses open-source technology and is available online but there also is an offline version.

It is mobile-friendly and device-independent.

The learning program can be used in a classroom as part of an instructor-led training program or by individual learners to work on their own.

SHARE

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Module 1   Module 2

The resources are available in 5 languages: English, Spanish, Polish, Italian, Lithuanian. You can change the language by pressing the language name or flag.

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Module 1

Introduction to the concept of shared and participatory management

Module 2

Acquiring a shared and participatory management model

Module 3

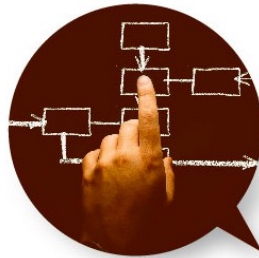The implication of participating in a shared and participatory management business model for metal workers

Module 4

From team to group. New framework for relationships

Module 5

Impact of the shared and participatory management model on the companies of

Module 6

Conclusions and recommendations

1. Introduction to the concept of shared and participatory management

2. Acquiring a shared and participatory management model

3. The implication of participating for metal workers

4. From team to group. New framework for relationships

5. Impact of the shared and participatory management model on the companies

6. Conclusions and recommendations

7. Exercises

Downloads

There are 6 learning modules, the last being an overview and conclusions. The modules can be accessed either via the home screen or the drop-down menu at the top right corner.

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Please note that after a module is selected the menu changes and starts showing the content of the respective module.

In order to return to the home screen you can either press the logo at the top left corner or select "Change module" from the top drop-down menu.

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2. Acquiring a shared and participatory management model

Module overview

This module is written by Confindustria Veneto SIAV, Italy.
Cartoons and layout by Global Knowledge Development Ltd, United Kingdom.

< Back to Start page   Next to 2.1 >
                                                        Introduction

Learning objective:

Provide the students with the necessary knowledge to be able to identify which aspects of the company change and how they change when applying a shared and participatory management model in a company.

Contents

Estimated time to complete the module:

⧗ **5-6 hours**

Competencies:

• Get to know which dimensions of the company are more directly related to the shared and participatory management model of the company.
• Identify possible changes in the structure of the company.
• Identify possible changes in processes inside the organization.
• Identify possible changes in communication processes of the company.

Abilities and attitudes:

• Ability to identify changing aspects in a shared and participatory management model.
• Criteria to analyse in a critical way changes in the structure of the company.
• Criteria to analyse in a critical manner changes inside the organization.
• Criteria to analyse in a critical manner changes in the communication processes.

Methodology

This E-learning book is an open educational resource. It uses open-source technology and multimedia. It is mobile-friendly and device-independent. It is delivered online but there also is an offline version. The self-help learning program is designed for individual learners to work on their own and includes practice activities. It can also be used in a classroom as part of an instructor-led training program.

📄 Download presentation   📄 Download this module as PDF

Changed your mind?   Next to 2.1 >
Select Another Module   Introduction

Each module starts with an overview which shows the authors and lists the learning objective, estimated time to complete the module, competencies and abilities you can gain.
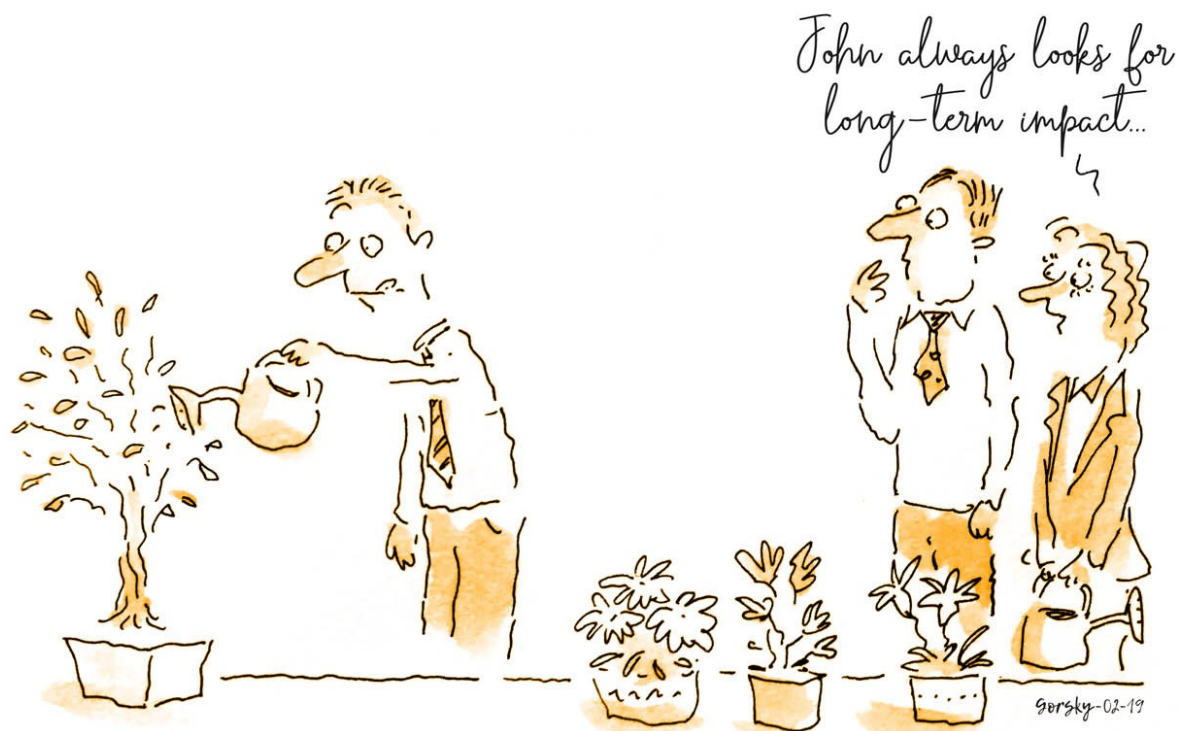
The overview also contains the contents list as active hyperlinks so you can select any of the chapters you are interested in.

As already mentioned before, you can select the contents from the drop-down menu at the top as well.

If you prefer to go trough the materials in a linear fashion you can easily go to next (or previous) page by clicking the "Next" or "Back" links located at the top and at the bottom of each page for your convenience.

If you prefer to study offline you can download each module as PDF document via direct link located at the starting page of each module. In addition you can download short representation of the module.

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